

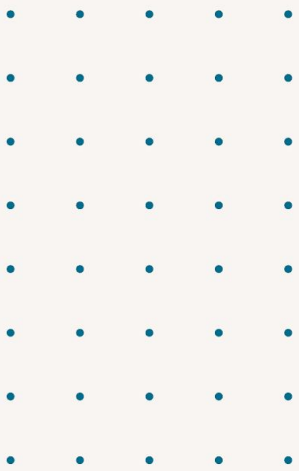


THE
AUDRE
LORDE
PROJECT



**“We Don’t Know What We’re Doing Either...”: Messy
Practice for Transformative & Restorative
Justice**

TUES 12/1/20, 6:30-8:30 PM ON ZOOM



Check-In!

In the chat,
please write:

Your name

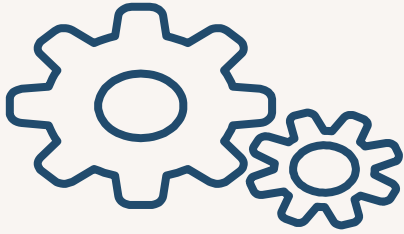
Your pronouns

Where have you seen Transformative
Justice practiced?

If you don't know what Transformative
Justice is, what would you guess it
means?

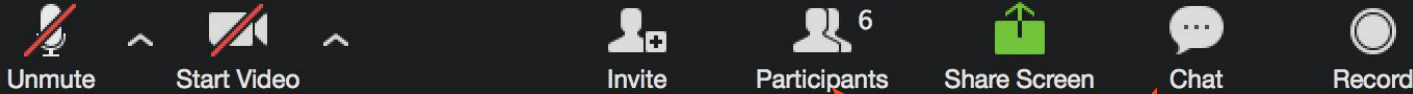
Content warning for this
workshop:
Discussions of violence





Set-Up

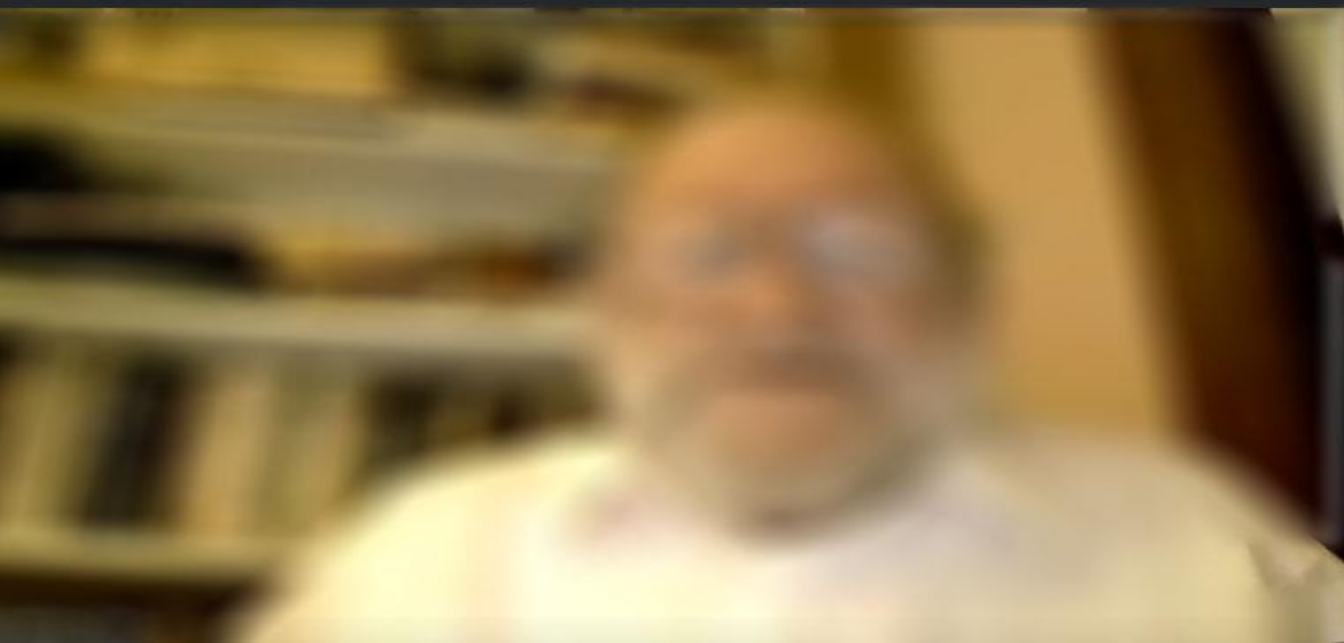
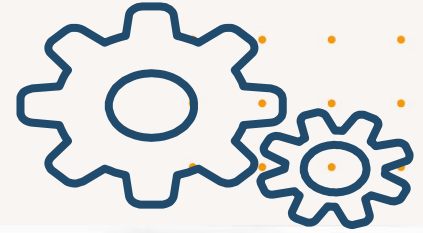
Click Unmute and start video to say hello.



Leave Meeting

Click Participants
and Chat

Rename yourself by hovering on your name and clicking "Rename". Add your pronouns & location.



Participants (27)

Type to filter...

- m mic... **Mute** **Rename**
- NM Nadine Mc...
- SE andra P...K
- S S...dy

Raise Hand yes no go slower go faster more

Mute Me Claim Host and

Chat

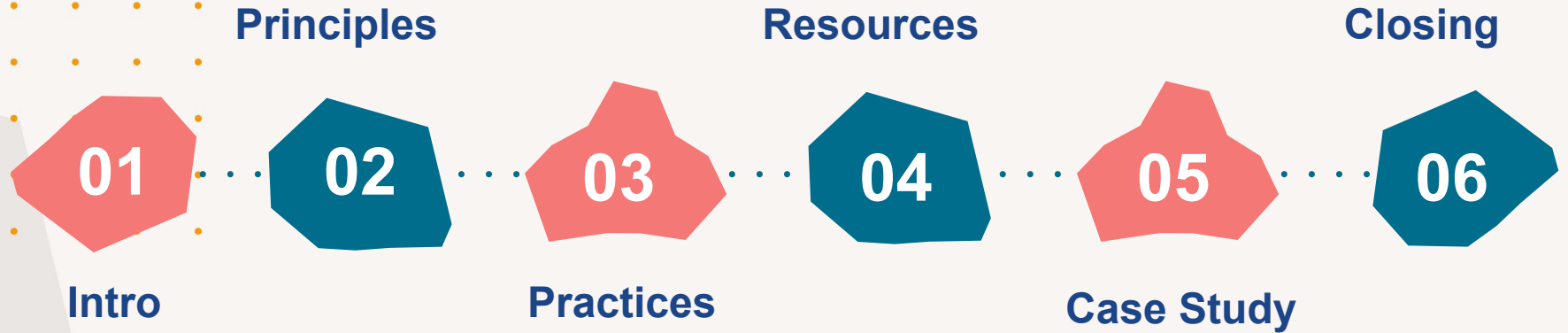
From [Name] to Everyone: [Message]

From Matt Guyon to Everyone: [Message]

To: **Everyone** More

Type message here...

Agenda Review





Cypher Goals

Empowering people to rely on community support so they no longer rely on the cops and criminal justice system

Contributing to a holistic community organizing education



Working Agreements

- One mic
- Take risks
- Listen & consider the opinions of others
- Respect — refrain from language of oppression; respect names, pronouns, and boundaries, and access needs
- Be willing to experiment with ideas and techniques
- Don't make assumptions about others; Assume highest intentions
- Active listening and participation
- Listen to each other's truth; Acknowledge different experiences and expertise
- Confidentiality: What is said here, stays here
- Acknowledge harm and practice Community Care
- Take space, make space

Transformative Justice

From Generation FIVE

“Transformative justice [is] a liberatory approach to violence...[which] seeks safety and accountability without relying on alienation, punishment, or State or systemic violence, including incarceration or policing.”



Community Accountability

Community Accountability

Community Accountability (CA) strategies aim at preventing, intervening in, responding to, and healing from violence through strengthening relationships and communities, emphasizing mutual responsibility for addressing the conditions that allow violence to take place, and holding people accountable for violence and harm. This includes a wide range of creative strategies for addressing violence as part of organizing efforts in communities when you can't or don't want to access state systems for safety." – **The Audre Lorde Project, National Gathering on Transformative and Community Accountability, 9/2010**

From Incite! Women of Color and Trans People of Color Against Violence (2012):

Community accountability is a process in which a community – a group of friends, a family, a church, a workplace, an apartment complex, a neighborhood, etc – works together to do the following things:

- Commit to ongoing development of all members of the community, and the community itself, to **transform the political conditions** that reinforce oppression and violence
- Provide **safety & support** to community members who are violently targeted that **respects their self-determination**
- Create and affirm **values & practices** that resist abuse and oppression and encourage safety, support, and accountability
- Develop sustainable strategies to **address community members' abusive behavior**, creating a process for them to account for their actions and transform their behavior

TJ Principles

No one is
disposable

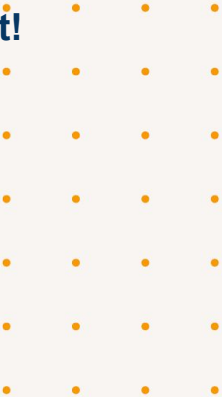
Violence begets
violence

Do you have other principles
of transformation that you
use?

Everyone has the
capacity to harm
and to survive

There is no 'other'

Put them in the chat!



Practices

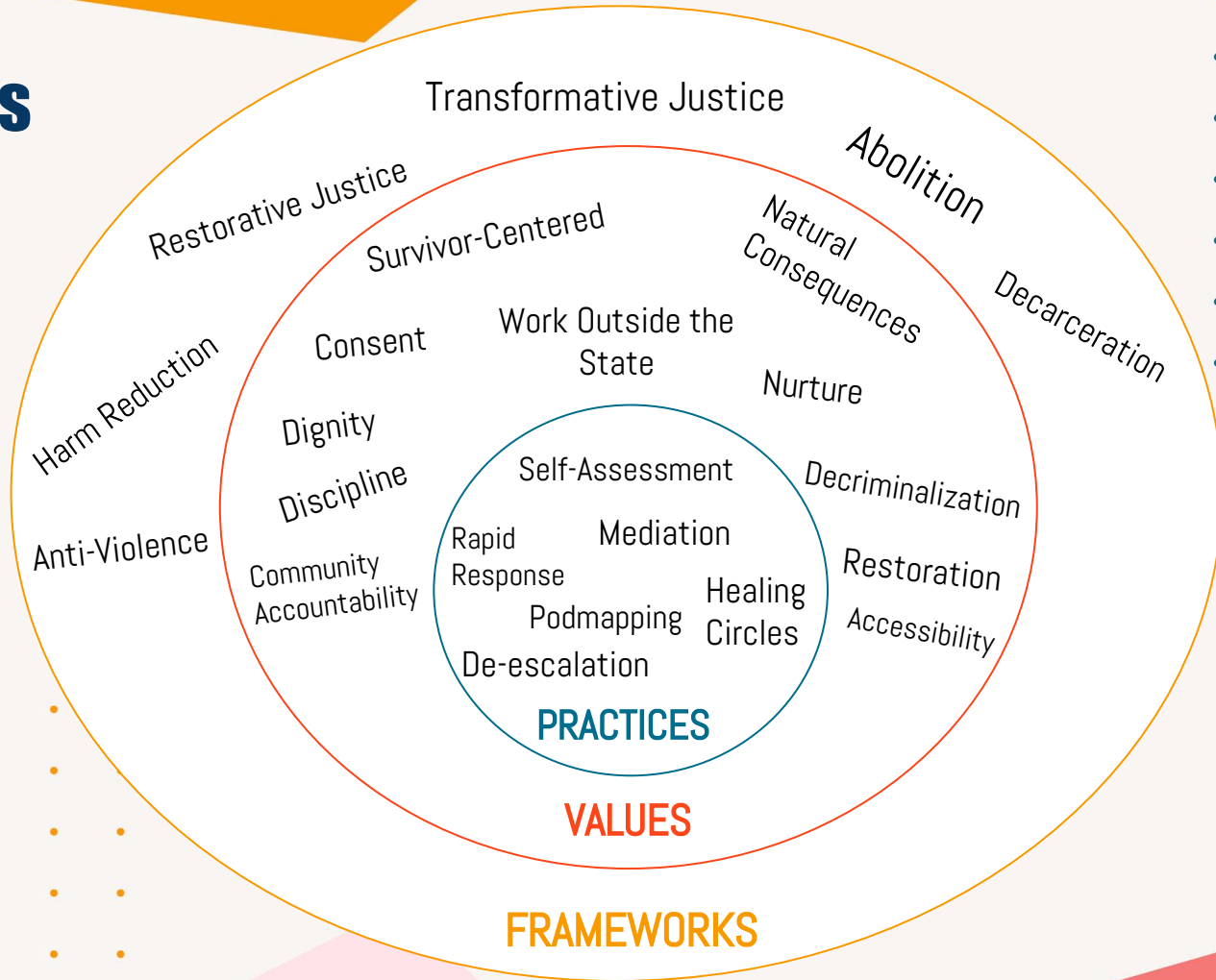
Imagining harm
and harm doing
differently

Treating people
differently

Changing our
environment/social
reality



Practices



Break Time

Return in 5 Minutes
Please!



Resources (1/2)

[Safe OUTside the System](#)

[Shira Hassan](#)

[Mia Mingus / Bay Area](#)

[Transformative Justice Collective](#)

[Just Practice](#)

[Mariame Kaba/Project NIA](#)

[Nico Fonseca](#)

[Vision Change Win](#)

[\(Ejeris Dixon & Che Johnson-Long\)](#)

[INCITE!](#)

[TransformHarm.org](#)

[Mad Queer \(Elliott Fukui\)](#)

[NYC Transformative Justice Hub](#)

[Cara Page](#)

[National Queer and Trans
Therapists of Color Network](#)

[Barnard Center for Research on Women](#)

[Communities United for Police Reform,
Alternatives to 911, Justice Committee](#)

Resources (2/2)

Beyond Survival

Ejeris Dixon, Leah Lakshmi
Piepzna-Samarasinha

Fumbling Towards Repair

Mariame Kaba, Shira Hassan

Report from National Gathering on TJ and CA

ALP, Cara Page, Shira Hassan, Kris
Hayashi, Soniya Munshi, Andrea Ritchie

Creative Interventions Toolkit

Mimi Kim

The Revolution Starts at Home

Ching-In Chen, Jai Dulani, Leah
Lakshmi Piepzna-Samarasinha

RJ Origin Stories

SEEDS

Case Study

Scenario:

Two trans people of color got jumped on the M60 bus and you are a witness. They have asked to not have the police called. They don't believe that they need immediate medical attention but may need emotional healing support in the future.

We'll have 30 minutes to discuss this.
Please be mindful of our group agreements.
Send Cleopatra a message if you need help.

Discuss

1. Why may they not want to call the police?
2. What kinds of harms may they have experienced?
3. What does emotional support look like?
4. How and why (and in what case) would you want to punish the people who caused harm?
5. What are some resources that we may connect them to?
6. Are there any forms of support you may need as a witness?



Debrief in the Chat!

What came up in your break-out group discussion?

What was surprising for you?



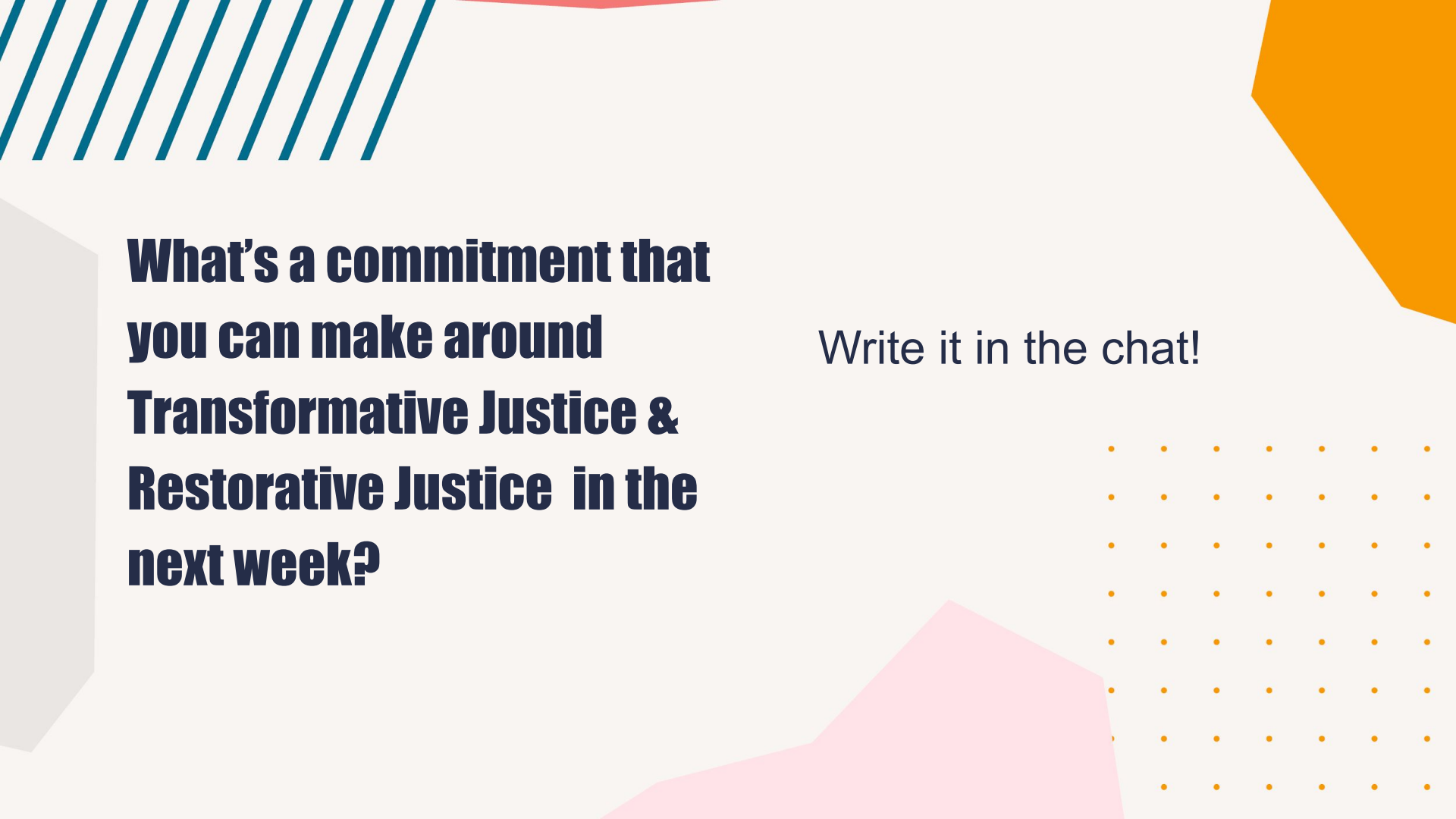
Added by Participants:

Additional Principles of TJ

- Everyone has inherent dignity
- Think outside of yourself
- Being honest with my intentions and feelings without any malice and not trying to control how others might perceive them
- Never underestimate the power of conversation! One talk can't CHANGE EVERYTHING, but any conversation paves the way for shifts that can follow
- Err on the side of overcommunication
- Practice your values

Additional Resources

- “We Will Not Cancel Us” - new mini book by adrienne marie brown
- https://issuu.com/gaincntrl/docs/bystander_intervention_zine



**What's a commitment that
you can make around
Transformative Justice &
Restorative Justice in the
next week?**

Write it in the chat!



The background features a light beige color with abstract geometric shapes in red, pink, and teal. On the right side, there is a grid of small orange dots.

Thanks!

Do you have any questions? Want to connect with us, organize with us, or learn more?

Connect with us:

www.alp.org

@audrelordeproject