

# THE AUDRE LORDE PROJECT

ANNUAL REPORT 2024

# TOGETHER WE RISE; TOWARDS COLLECTIVE LIBERATION

The Audre Lorde Project entered its 30th year of serving as a community organizing hub and political home for Lesbian, Gay, Bisexual, Two Spirit, Trans, and Gender Non-Conforming People of Color (LGBTSTGNC) People of Color in New York City. We've been actively engaged in creating liminal space for our communities to envision radical family and kinship bonds to celebrate the erotic within, inspiring us to act and practice collective care as we build grassroots power and reclaim our futures. Together, we are rising towards collective liberation.







# 01 MISSION



THE  
AUDRE  
LORDE  
PROJECT



## MISSION STATEMENT

The Audre Lorde Project is a Lesbian, Gay, Bisexual, Two Spirit, Trans and Gender Non Conforming People of Color center for community organizing, focusing on the New York City area. Through mobilization, education and capacity-building, we work for community wellness and progressive social and economic justice. Committed to struggling across differences, we seek to responsibly reflect, represent and serve our various communities.



# BUILDING GRASSROOTS POWER

OUR HISTORY

The Audre Lorde Project was created to support the growing community of LGBTSTGNC People of Color in New York City 30 years ago. There was a need for a central space for our communities to gather, envision, prioritize, and advocate for the well-being of those most marginalized within our communities. Within a few years of our founding, it became clear that we needed to address the impacts of living in a volatile political climate through building grassroots power in order to address and improve the material conditions of the lives of LGBTSTGNC People of Color. The lives of our communities have improved, and there's still much to be done to realize our vision of collective liberation.



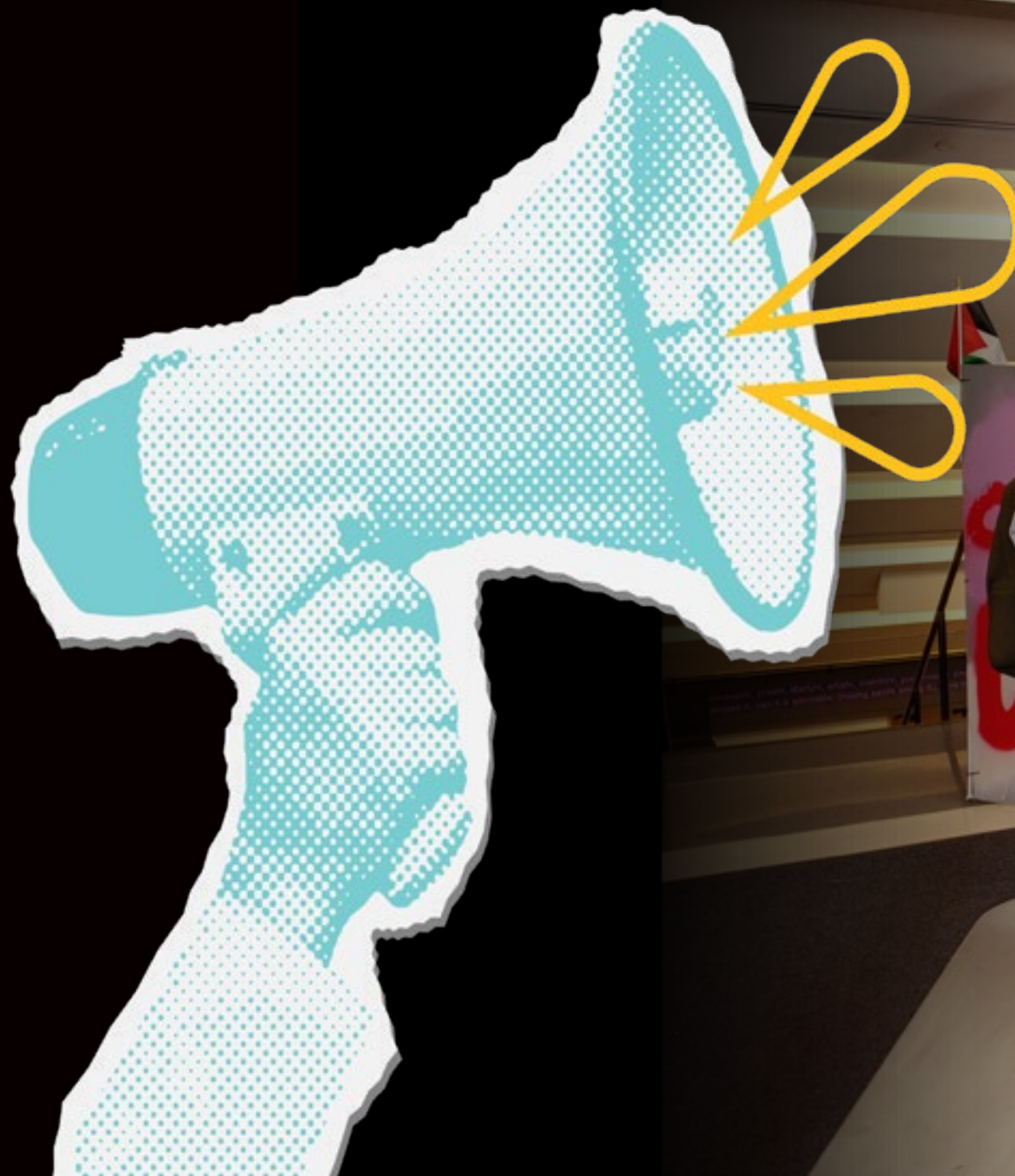


# THE FUTURE AHEAD OF US

The community organizing of the Audre Lorde Project is shaped by the direct experiences of LGBTSTGNC People of Color in New York City and the political conditions in which we live within. We are part of a long political lineage of Black Feminist struggle that is informed by the recognition that our survival and existence are interconnected with the lives of all oppressed people. It is imperative that we evolve, adapt, and create new forms of expression, thought, and ways of being. Looking ahead, we will have to develop clear and direct strategies to address increasingly authoritarian governance systems. We are committed to challenging city, state, and national public officials and holding them accountable in serving the public good. We will continue to build the collective capacity of local, U.S.-based, and International liberation movements.

**“WHEN WE CAN ARM OURSELVES WITH THE STRENGTH  
AND VISION FROM ALL OUR DIVERSE COMMUNITIES  
THEN WE WILL IN TRUTH ALL BE FREE AT LAST”**

**- AUDRE LORDE**







# 02

PROGRAMS

# ALP PROGRAMS

Pinkwashing Cypher  
QTPOC 4 Palestine Solidarity Action  
Audre Lorde's Birthday (Uses of the Erotic)  
Membership Orientation  
Strategic Planning  
Know Your Rights Cypher  
TJ School  
Reproductive Justice Cypher  
Positively Resilient  
Community Care and Safety Day  
Daring to Be Powerful  
Pride March Contingent  
Pride Brunch Cypher  
Member Gathering  
Legacies of Resistance Cypher (CPR)  
Member Meeting  
We Will Be Free- Post Election Event





# ALB (AUDRE LORDE'S BIRTHDAY)



Our annual celebration of Audre Lorde's Birthday was inspired by Audre Lorde's work, "Uses of the Erotic: The Erotic as Power." In this, she writes, "Our acts against oppression become integral with self, motivated and empowered from within. In touch with the erotic, I become less willing to accept powerlessness..." It is essential for us to create spaces in which our community can explore tapping into their core individual and collective desires. There were amazing community-led workshops, performances, panels, sexual education, HIV/STI testing, and healing bodywork for everyone in attendance.

**"ALB IS A MAGICAL EVENT BUILT FOR THE QUEER COMMUNITY TO GATHER AND CELEBRATE AUDRE LORDE AND ALL FORMS OF THE EROTIC. IT'S A TESTAMENT TO OUR SHARED QUEER POLITICS—A SPACE WHERE DREAMING, FEELING, AND COLLECTIVE CREATION COME TO LIFE."**

**ACACIA RODRIGUEZ, CORE MEMBER**





# COMMUNITY CARE AND SAFETY DAY



Collective care rooted in wellness and safety strategies is deeply important to our movements grounded in our Black Feminist political traditions. This year we created a combined Community Care and Safety Day to provide care, training, skill development and strategies for keeping one another safe in a harsh political climate. We offered healing practices such as massage therapy, reiki, tarot, acupuncture led by LGBTSTGNC healing practitioners of colors.

# TRANSJUSTICE COMMUNITY SCHOOL



TransJustice Community School is an intensive program that strengthens the knowledge, skills and leadership development of Trans and Gender Non-Conforming People of color. We focus on the legacy of Trans and Gender Non-Conforming activists and organizers that challenged the systemic inequities faced by LGBTSTGNC New Yorkers. We integrate our lived experiences with fundamentals of community organizing (base building, power mapping, narrative strategy, political education, mobilization) to improve the material conditions in the lives of Trans and Gender Non-Conforming People.



# PRIDE BRUNCH

Pride is an annual celebration in which we gather to honor the legacy activism and advocacy of LGBTSTGNC People of Color throughout New York City. In June, we hosted the Queer Kinship as Liberation Brunch in Inwood. This was an opportunity to build community, enjoy a meal together and discuss how we're creating queer and trans families amid the challenges against reproductive and gender justice. Our homes and relationships can embody the most expansive love we have to share with one another.

# POZITIVELY RESILIENT

POZitively Resilient is an annual program honoring the lives and contributions of our community members living with HIV/AIDS. Many of the social and health services that we have access to are due to the political gains won by HIV/AIDS activists. POZ programming showcased artists, organizers, speakers, and performers in the community. We also offered educational resources on sexual health, Prep and Pep counseling, onsite testing and resources on supporting the wellness and safety of our POZ community members.





# 3

MEMBERS

ALP  
MEMBERS

1000+ QUEER AND TRANS PEOPLE OF COLOR ENGAGED



422

QTPOC Trained



3

New Member Orientations



6

Member-Led Events



7

Member Meetings



30

Political Education Sessions



12

Member Meetings



# 04

NEW HIRES

## BAYLOR ANDREWS

Baylor Andrews (any pronouns) is an organizer and therapist from the South. They have experience organizing around prison abolition, gender based violence, reproductive justice, and food justice. Their past work experience includes holding youth survivorship groups, research, providing individual therapy to queer and trans folks, and program management. They have a passion for political education, Healing Justice, Somatics and community building.





# DIL SINGH

**Dil Singh (any pronouns) is a queer Panjabi organizer rooted in anti-imperialist and abolitionist frameworks. They combine their lived experiences, cultural teachings, and public health expertise to drive systemic change and advocate for the liberation of all oppressed peoples. Dil joins ALP from the West Coast, bringing organizing experience with South Asians Resisting Imperialism (SARI) and research experience on HIV disparities among transgender people of color. A multi-faceted artist and serial hobbyist, Dil finds joy in sharing music, readings, and collaborative creative projects with their communities.**



# SANAI FISHER

**Sanai Fisher (she/her) is a passionate fundraiser, who centers her work on the transformative power of community. A proud Black transgender woman and the daughter of Jamaican immigrants, Sanai draws upon her lived experiences and unwavering belief in collective care to champion causes that uplift social justice and equity. Her professional journey is rooted in a deep understanding of the challenges faced by the communities she serves because she is an integral part of these communities, working alongside them for a better future.**

**Sanai's fundraising expertise spans a diverse array of organizations, including The Trevor Project, Cool Culture, TheaterWorkUSA, the Drug Policy Alliance, and WNET. Through her work, she has cultivated meaningful relationships with donors, crafted powerful narratives, and mobilized resources to support arts accessibility, LGBTQIA+ advocacy, and educational equity. Whether securing transformational gifts or hosting events that bring people together, Sanai approaches fundraising as a collaborative act of love.**





# 05

STRATEGIC PLAN



STRATEGIC  
PLAN



**In building on the Audre Lorde Project's political legacy and strengthening our impact in the community, we held a 9-month Strategic Planning process outlining our priorities for the next three years.**

**By the end of 2027:**

- **We will be a vibrant community organizing center for the politicization, radicalization, and empowerment of LGBTSTGNC People of Color throughout New York City. We are invested in building capacity for our base to organize for collective transformation.**
- **We will have one organization-wide campaign that improves the lives/conditions and builds the collective power of LGBTSTGNC People of Color in NYC.**
- **We will grow and expand our membership by 200 members. We will prioritize the leadership development and political education of our members.**
- **We will develop public communications that keep our base and community informed about work. We will support LGBTSTGNC in engaging in digital and in-person organizing.**
- **We will develop a multi-tiered fundraising plan with a focus on increasing our grassroots fundraising and implement this plan annually.**
- **We will increase the size of our Board of Directors and hire New Executive Leadership.**



# 006

**FUNDRAISING**



# FUNDRAISING

Dear Community,

At The Audre Lorde Project, we know that true power comes from within our communities. Community fundraising is more than just a tool for securing resources; it is a practice of solidarity, self-determination, and a tangible commitment to building grassroots power. Through collective giving, we affirm that our survival and liberation are intertwined.

In a world where historically marginalized groups have been excluded from traditional systems of funding and support, community-led fundraising becomes a radical act. It is a declaration that our communities have the power to sustain and uplift one another, even when systems fail us. Every dollar raised represents hope, resistance, and investment in the future we collectively envision—a future rooted in justice, belonging, and equity for all.

Your contributions directly support our work to center and amplify the leadership of Lesbian, Gay, Bisexual, Two Spirit, Trans, and Gender Non-Conforming People of Color (LGBTSTGNC POC). From advocacy to organizing, from healing to celebration, our work is possible because of people like you—our comrades, supporters, and community members who believe in the necessity of our liberation. Together, we are breaking cycles of injustice and building pathways to a freer, more equitable world.

We invite you to stand with us by contributing to this vision. Whether through a monthly gift, one-time donation, or by sharing our work with others, your support fuels our shared journey toward collective liberation.

In solidarity and gratitude,

Sanai Fisher  
Director of Development  
The Audre Lorde Project

## GRASSROOTS POWER RAISED

## PARTNER SPOTLIGHT

Business & Corporate Funders  
Bishop & Wilde  
Buffalo Exchange  
Bush Bar BK  
Kendra Scott  
New York Gallery Editions (Perrotin Bookstore)  
New York Road Runners  
Danessa Myricks Beauty  
Rizo Curlz  
Under the Umbrella  
The Ripped Bodice  
Blk Mkt Vintage  
Kendra Scott  
Chnge.org  
Cocokind  
Queer Candle Company  
Random Penguin House  
Tend Greenpoint Brooklyn  
DJ Rock (@thetransfitnessbitch) x Wick Pilates  
Poppet's Pantry  
The Dead Rabbit  
Front Runners

**\$248.3K GRASSROOTS DOLLARS!**  
**1715 DONORS**



**The Ripped Bodice**  
*a romantic bookstore*



**WE THANK EVERYONE IN OUR COMMUNITY OF DONORS**



## TO OUR BELOVED COMMUNITY OF SUPPORTERS,

We want to take a moment to express our deepest gratitude to you—our vibrant, dedicated community. Your unwavering support fuels the **Audre Lorde Project's mission** to center, uplift, and empower BIPOC LGBTSTGNC people.

This year, your contributions have made an extraordinary impact. To those who:

- **Dedicated proceeds of sales** to donate,
- **Hosted benefit events** to amplify our work,
- **Promoted our flyers** within your networks,
- **Donated in-kind products**, or
- Simply **showed up to support us**—we thank you from the bottom of our hearts.

A special acknowledgement to our **10 institutional funders** whose deep support provided grants in **FY 24**. Your investment in our mission ensures that our programs and organizing remain sustainable and impactful.

We also extend heartfelt thanks to our **major donors, sustainers**, and the incredible **for-profit businesses** who supported our grassroots fundraising campaigns. Your generosity strengthens our ability to build community power and create transformative spaces.

## TO EVERYONE WHO BELIEVES IN THE WORK:

**Whether you contribute resources, attend our events, share our mission with your networks, or hold space for us in your hearts, you are the foundation of our movement. You remind us that strength and love are the forces that sustain liberation.**

**From all of us at the Audre Lorde Project, thank you for standing with us and being part of this beautiful, intergenerational journey toward justice, equity, and belonging.**

**For the people. For liberation.**

**With deep appreciation and solidarity,**

**The ALP Team**